

**POSITION ANNOUNCEMENT # 0001-3552**  
**Requisition # 0803124**

Title: **Director for International Programs in Agriculture and Natural Resources and Lecturer/Associate Professor/Professor**

Location: **University of Florida, Gainesville, Florida**

Salary: **Commensurate with Qualifications and Experience**

Position Closes: **November 13, 2009 or until an acceptable applicant is found**

**Open to current IFAS employees only**

**Duties and Responsibilities:**

The Director for International Programs for Agriculture and Natural Resources administers and provides leadership for the development of effective international food, agricultural, human, and natural resource programs of the University of Florida's Institute of Food and Agricultural Sciences (UF/IFAS). The Director provides vision and dynamic leadership to the international mission of this comprehensive Land-Grant institution. This position is administratively responsible to the Senior Vice President for Agriculture and Natural Resources and responsible for programmatic development and coordination with the Dean for the College of Agricultural and Life Sciences, Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for Extension and Director of the Florida Cooperative Extension Service.

The Director is the chief advocate for and facilitator of international activities in UF/IFAS and must be informed and articulate with outside interests desiring information on and linkages with UF/IFAS international programs. The Director represents UF/IFAS within the University of Florida, is the leader on international matters, and works closely with the Dean of the University of Florida International Center (UFIC). Participation in appropriate national and international forums as a means to advancing the international image of UF/IFAS is essential.

The Director is responsible for aggressively seeking and securing extramural funds for international program activities and must be proactive in creating donor funding opportunities for

UF/IFAS faculty. The Director is responsible for establishing and maintaining close contact with foundations, USAID, the World Bank, the CGIAR, and other important institutions in the US and other countries.

The Director is responsible for the vision and mission of UF/IFAS international programs and for leadership to accomplish that mission. He/she works closely with the UF/IFAS deans, maintains an on-going interaction with UF/IFAS department chairs, center directors, district directors, and other unit administrators, and works in a multidisciplinary capacity to foster faculty interest, capabilities, and recognition for international work. The Director works closely with all UF/IFAS units to develop and enhance the international aspects of the curriculum development, teaching, research, and extension missions of UF/IFAS.

The Director provides managerial support, budget coordination, and other business activities associated with international contractual obligations made by UF/IFAS and works closely with the UF/IFAS Sponsored Programs office. An ability to hire and manage quality academic and office staff and to disburse contractor funds in concert with the rules of IFAS, UF, and the State of Florida is essential. The Director provides support to unit leaders in the evaluation of faculty international activities.

### **Qualifications**

The successful applicant shall have an earned doctorate in a discipline related to agriculture and/or natural resources, or a discipline area well-suited to the requirements of this position, with an exceptionally strong academic background and a distinguished record of professional accomplishments including:

- Significant and successful experience in internationally related activities, preferably as part of an academic faculty or an advanced research institute. Preference will be given to applicants who have experience as both participants and leaders in international program development;
- Knowledge of major international research and development priorities and activities globally, and an understanding of donors and mechanisms necessary for increasing UF/IFAS ability to compete for international funds and for increasing reputation and awareness of UF/IFAS by those who fund international activities;
- Demonstrated ability to secure funds that support international research and development with evidence (grant or contract titles, years, amounts, description of applicant's role) of successful competition for funding with an array of funding institutions, public and private, national, and international;
- Understanding of the land grant philosophy of extension, teaching, and research;
- Academic credentials and previous experience that merit a tenured appointment at the rank of professor in an academic unit of IFAS are desirable;
- Ability to communicate effectively in written and spoken English. Fluency in Spanish, French, or other languages is desirable;
- Willingness and ability to travel nationally and internationally frequently; and

- Commitment to IFAS's core values of excellence, diversity, global involvement, and accountability.

### **Background Information**

The University of Florida (UF) is a Land-Grant and Sea Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of over 48,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences includes the College of Agricultural and Life Sciences, the Florida Agricultural Experiment Station, the Florida Cooperative Extension Service, and the College of Veterinary Medicine, and encompasses 15 academic departments and the School of Forest Resources and Conservation, 9 interdisciplinary centers, 13 research and educational centers throughout the state, and Cooperative Extension units in each of Florida's 67 counties and the Seminole Tribe. The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS but managed by several colleges on campus. IFAS employs over 3400 people, which includes approximately 950 faculty and 2450 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

### **Employment Conditions**

Screening of applications will begin on or before November 13, 2009, and will continue until an acceptable applicant is found. The salary for the Director will be commensurate with experience and qualifications of the successful candidate.

### **Nominations and Applications**

Both nominations and applications are welcome. Nominations should include the complete name and address of the nominee.

### **Application Instructions**

Individuals wishing to apply should submit the following materials online at <https://jobs.ufl.edu> (referencing requisition # 0803124);

- Faculty Profile – Short application
- Letter of application that states applicant's interest in the position, qualifications relative to the credentials listed above and general strategy for building and sustaining both human resources and extramural support of international programs;
- Complete vita (which includes statement of current position and responsibilities);
- The name, address, telephone and facsimile numbers, and electronic mail address of six persons to serve as references. The references should be knowledgeable about the

applicant's qualities that would make him or her well-suited to the responsibilities described in this announcement.

Also, official transcripts showing all coursework and degrees conferred must be sent to Dr. K Ramesh Reddy at the address below.

### **Contact Information and Application and Nomination Submission Information**

Questions regarding the position may be directed to:

K. Ramesh Reddy  
Graduate Research Professor and Chair  
Soil and Water Science Department  
P. O. Box 110510  
University of Florida  
Gainesville, FL 32611

Telephone: +1.352-392-1804, Extension 317  
Facsimile: +1.352-392-3399  
Electronic Mail: [krr@ufl.edu](mailto:krr@ufl.edu)

*The University of Florida is an equal opportunity institution. The “government in the sunshine” laws of Florida require that all documents relating to the search process, including letters of application/nomination and reference, except transcripts, be available for public inspection. Persons with disabilities have the right to request and receive reasonable accommodation.*